

#### Short Term Disability Claim Form

Failure to provide all information requested may delay this claim. You must submit this claim to BC Life by the policy claiming deadline. Disability & Life Claims Department PO Box 7000 Vancouver BC V6B 4E1 Telephone 604 419-8040 Toll-free 1 888-275 4672 Fax 604 419-8055

Employee's Stateme	<b>nt (</b> Please ty	ype or print in ink)
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Name Sex 🛛 F 🖓 M Social insurance number
Date of birth Job title Number of years in this job
Address Box no. (if applicable)
City Province Postal Code Phone number
Date you became unable to work Mo Day Yr Date first able to return to work Mo Day Yr
Date you first saw a doctor after you stopped working Mo Day Yr Mo Day Yr Mo Day Yr
Name and phone number of physician(s)
Are you entitled to receive any income from other income replacement plans or sources? 🛛 Yes 🖓 No
If yes, amount of other income \$ Name of company
Accident Information (complete this section if your claim is the result of an accident)
Date of accident Time of accident A.M. A.M. A.M.
Where did accident happen?  Work Home Elsewhere (specify)
Describe how the accident happened
Describe how the accident happened
Signature/Authorization
I, the undersigned, hereby make claim for short term disability benefits. I certify that the above facts are true and complete and authorize the release to
British Columbia Life & Casualty Company (BC Life) all medical reports and other information requested to assess my claim.
Signature of employee Date Date No. Day Yr
Signature of employee     Date     Image: Constraint of employee       Mo     Day     Yr
Employer's Statement
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Employer's Statement       Date of hire       Image: Line with the state of the state
Employer's Statement         Name of employee Date of hire Date of hire         Mo Vr_         Identification number         Employer name Policy number         Division Class Sub-division (if applicable)         If self-reporting, provide effective date of coverage for:
Employer's Statement         Name of employee          Date of hire          Mo       Day       Yr         Identification number
Into Day In         Employer's Statement         Name of employee Date of hire       Identification number         Employer name Policy number       Policy number         Division Class Sub-division (if applicable)       If self-reporting, provide effective date of coverage for:         STD Mo Yr       LTD Mo Yr       Premiums paid to Mo Yr
Ino Day II         Employer's Statement         Name of employee        Date of hire        Identification number          Employer name        Policy number
Ind Day II         Employer's Statement         Name of employee        Date of hire        Identification number
Employer's Statement         Name of employee
Employer's Statement         Name of employee       Date of hire       Image: Class in the
Into Early in         Employer's Statement         Name of employee Date of hire          Employer name       Policy number         Division       Class         Sub-division (if applicable)          If self-reporting, provide effective date of coverage for:       STD         Mo       Day       Yr         Has coverage been cancelled?       Yes         No       If yes, provide date         Mo       Day       Yr         As of today, has this employee returned to work?       Yes         Is absence due to an occupational injury or illness?       Yes         No       If yes, provide date filed         Has claim been filed with the Worker's Compensation Board       Yes         No       If yes,       No         If yes, date filed       Yr
In the provide statement         Employer's Statement         Name of employee
In the bay in         Employer's Statement         Name of employee
In day in         Employer's Statement         Name of employee Date of hire Date of hire Policy number         Employer name Policy number         Division Class Sub-division (if applicable)         If self-reporting, provide effective date of coverage for: STD No DayYr_       LTD No Premiums paid to No         Has coverage been cancelled?       Yes No If yes, provide date No Feason         Date last worked No Yr Basic earnings \$ Hours per week         As of today, has this employee returned to work?       Yes No If yes, provide date returned to work Yr         Is absence due to an occupational injury or illness?       Yes No If yes No If yes, date filed J

<sup>®</sup> BC Life is the registered trade-name of British Columbia Life & Casualty Company, a wholly-owned subsidiary of Pacific Blue Cross.

#### Attending Physician's Statement - Accurate assessment of this claim depends on each question being answered in full.

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3.	Primary diagno	osis																												1.10	5	Day				
4.	Other conditio	n(s) that m	ay affect re	ecovery																																
5.	If patient is pre	gnant, prov	vide expec	ted date	of de	elive	ry			Dav		Yr	J																							
6.	If condition is d														Yr																					
7.	If reported to \												'																							
8.	Subjective com	plaints, incl	uding date	e of onse	et, sev	verit	y a	nd fi	equ	uen	cy																									
9.	Diagnostic stud	ies and find	lings <b>(plea</b>	ise inclu	de c	opie	es c	of re	sul	ts)																										
10.	Date your patie	ent was adv	rised to sto	op worki	ng	L		Day	   Y	′r																										
11.								-		Day		Vr						12	2.	D	ate	of	m	ost	rec	cen	t tr	eat	tme	ent		Mo	1	Dav		
13.	If you have refe	erred patier	nt to a spe	cialist, p	rovid	e na	me					n, s	peci	ialit	y a	nd a	ap	poir	ntm	nen	t da	te											-			
14.	If patient was referred to you, provide name of referring physician Dates confined to hospital TO																																			
15.	If hospitalized,	name of ho	ospital										Dat	es	cor	nfine	ed	to	ho	spit	al	M	0	Da	y	Yı	r		Т	0	L	Mo		av	Yr	
	What surgery i																															Mo		·		
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18.	Check dates	Place	Month	Year	1	2 3	8 4	5	6	7	8	9	10	11	12	13	-   -	4 I.	5   I	6	7	8	9	20	21	22	23	3 24	4 2	5 20	5 27	7 28	3 29	30	31	1
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19.	Restrictions (w	hat patient	should no	ot do)																																
	Limitations (wh																																			
21.	lf appropriate t	reatment is	s followed,	, do you	ехре	ect y	oui	- pat	ien	t to	re	turr	ו to	pre	e-ill	nes	s/i	njur	ry f	unc	tio	ning	g?		. C	Yes	6		No	>						
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The patient is responsible for any charges made for completion of this form.



# Providing members with the information they need

## Understanding the Disability Claim Process

### Step 1 — Paperwork

Your plan administrator will provide you with the necessary forms. There are three:

- 1. Employer form(s) to be completed by your plan administrator.
- 2. Employee form(s) to be completed by you.
- 3. Medical form to be completed by your doctor with all clinical notes, consultation reports and test/investigation reports from the date disability started to the current date.

For Short-term disability (STD) forms, please submit them as soon as possible. For Long-term disability (LTD), BC Life recommends that you submit all forms at least eight weeks prior to the end of the waiting period.

#### Step 2 — Assessment

**BC Life will review the information provided:** Do we have everything we need to assess your claim?

- If your claim is approved, move on to Step 3.
- If we don't have everything we need to make a decision about your claim, we will ask you for more information. This may include a telephone interview with you and/or your employer to determine how your current function affects your ability to do your day-to-day job.



## Step 5 — Return to Work

It can be difficult to go back to work after a long absence. We will work with you to help you integrate back into your workplace.

### Step 3 — Payment

**How much?** Payment periods depend on the arrangements made with your plan administrator. The amount payable also depends on your policy. Consult your benefits booklet.

**When?** Payment will be issued after the waiting period has ended.

- STD is paid weekly or bi-weekly.
- LTD is usually paid monthly.

### Step 4 — Develop a Plan

BC Life's case management philosophy is based on our belief that an early and safe return to work is a healthy part of recovery. If you require assistance, we will work with you and your employer to develop a return to work plan specific to your needs.

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## Helping You During a Difficult Time



### Who is BC Life?

British Columbia Life and Casualty Company (BC Life) is based in British Columbia and owned by Pacific Blue Cross. In addition to supporting employees who are experiencing a disability, we also provide life insurance products for BC residents.

As your disability benefits provider, we understand how difficult it can be when you're no longer able to do everything you did before; when an accident or illness prevents you from working. What we also know is that work is an integral part of living a meaningful and productive life.

Reflecting on his momentous *Man In Motion World Tour*, Rick Hansen said:

"The original vision was not to raise money. It was to demonstrate the potential of people with disabilities if barriers were removed. The intention was to draw attention to the fact that people with disabilities could make great contributions and achieve amazing things if they put their mind to it and society was enabling."

At BC Life, we believe there is a difference between having symptoms and being disabled. There is also a difference between being disabled from your occupation and disabled from work in general. Our goal is to help navigate these differences and remove barriers to help you get back to making the most of your abilities. We want to help you get back on track so you can move towards achieving what you are capable of.

# It's not a one-person show, it's a partnership

A disability is a period of transition. In order to best support you through this difficult period in your life, we work with you, your employer or plan administrator and various other support systems. Our success depends on our ability to work collaboratively.

#### It's OUR responsibility to

- Conduct prompt and fair assessments
- Work with you to develop a return to work plan
- Communicate openly and completely with you
- Partner with you and your employer to ensure an early and safe return to work
- Determine your ability to function in a workplace

#### It's YOUR responsibility to

- Provide us with complete information, including completed claim forms with supporting medical documentation
- Let your supervisor/manager know how you are doing and provide updates on your progress
- Actively participate in evaluations and telephone interviews
- Help to develop a return to work plan

## It's YOUR EMPLOYER'S or PLAN ADMINISTRATOR'S responsibility to

- Provide accurate information to BC Life including insurance details and job information
- Be actively involved in helping you return to work
- Keep open and continuous communication with you while you are away from work

Contact BC Life Tel 604 419-8040 Fax 604 419-8055 Toll-free 1 888 275-4672 www.pac.bluecross.ca



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